



Latin Elephant, CIO (No.1158554)

EQUAL OPPORTUNITIES MONITORING FORM

In order to monitor our equal opportunities policy and practice with regard to recruitment and selection, we would be grateful if you could complete this form.

This page will be stored and monitored separately and the information you provide will not be used as part of the selection procedure.

1. What is your nationality?
2. What is your ethnic background?

Ethnic Background			
Mixed		Asian	
White & Black Caribbean		Indian	
White & Black African		Pakistani	
White & Asian		Bangladeshi	
White & Black Caribbean		Iranian	
Any Other Mixed Background		Asian	
		Other Asian Background	
Black			
Black or Black British			
Caribbean		White	
African		British	
Other Black Background		Charedi (Orthodox Jewish)	
Chinese / Other Ethnic Group		Greek/Greek Cypriot	
Chinese		Gypsy Roma	
Vietnamese		Irish	
		Jewish	
Other Background		Traveller or Irish Heritage	
Latin American		Turkish	
Arab		Kurdish	
		White Eastern European	
		White Other European	
		Other	

3. What is your gender?



Male Female Intersex Non-binary Prefer not to say

If you prefer to use your own term, please specify here

4. What is your age?

16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

5. Do you consider yourself to have a disability as defined in the Equality Act 2010?
The Equality Act defines a disabled person as someone 'who has a physical or mental impairment and the impairment has a substantial and long term adverse effect on their ability to carry out normal day-to-day activities'.

Yes No

6. How would you define your sexual orientation?

Heterosexual Gay Lesbian Bisexual

If you prefer to use your own term, please specify here _____

Prefer not to answer

7. How did you find out about this post?

Latin Elephant's website
Media: please state where: _____
Word of mouth:
Other: _____